

May 28, 2014

Dear Neighbors,

On behalf of the employees of Baker DC, a subcontractor to Grunley Construction working on the luxury apartment project located at 5333 Connecticut Ave., NW, we apologize for any inconvenience we caused you today. We did not come to the decision to strike against Baker lightly. We felt we had no choice but to take action.

The majority of us want to form a union, and we have signed a letter to Baker asking for a raise and to recognize our union. The company has ignored our request and even threatened the foremen if they signed the letter. We felt we needed to stand up for ourselves. We hope you understand.

We work very hard and deserve fair pay for our work. Wages in the concrete industry have remained flat for the past 15 years while the cost of living in the DC area has gone up by 33%.

Those of us who are laborers for Baker start at \$13 per hour and we typically make less than \$20,000 because our type of work is seasonal. We also have no employer-paid retirement benefits and are only offered a health care plan with really high premiums we can't afford. Clearly, the construction boom that is benefiting developers like Cafritz Enterprises is leaving us behind.

We hope you are as outraged as we are. We ask for your support as we fight for better wages and the right to form a union.

Please contact:

- Ken Fender of Baker DC at 202.461.3350 and tell him to meet with us
- Ken Grunley, the CEO of Grunley Construction, at 240.399.2000 and tell him to only hire companies that pay fair wages with benefits

Sincerely,

The Majority of Baker DC Workers